

St. John's Christian Church

Church Profile

Updated July/August 2021 – Draft 3

Position to be filled: **Pastor of Music and Worship**

The covenantal relationship between a church and the person called by that church to serve as the Pastor of Music and Worship is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church, St. John's Christian Church, Archbold, Ohio. We have not knowingly withheld any information that would be helpful to candidates. As the committee charged with the responsibility for identifying and recommending a suitable Pastor of Music and Worship for our church, we have been authorized to share the information with potential candidates.

We understand that a candidate may wish to secure further knowledge, information, and opinion about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

Church

Name	St. John's Christian Church
Address	700 South Defiance Street
City, State, Zip	Archbold, Ohio 43502
Church Phone	419-446-2545
Church Email	office@stjohnsarchbold.org
Church Website	www.stjohnsarchbold.org
Affiliation	Evangelical Association of Reformed & Congregational Christian Churches http://evangelicalassociation.org/

Search Committee Chairperson

Name	Eric Nafziger
Address	505 Vine Street
City, State, Zip	Archbold, OH 43502
Phone	419-277-3270
E-Mail	eands95@gmail.com

Church Membership Information

Number of Members 412

Number of living in the same town 261

Number who are non-residents 151

(The following figures are based on activity prior to the 2020-2021 pandemic – from 2019)

Average attendance at Sunday Worship 229

Children's Ministry Participants:

Sunday School Membership of Adults 60

Preschool 14

Average SS attendance of Adults 45

Kindergarten – 5th Grade 26

Attendance at weekly/bi-weekly Bible Studies 40

6th Grade – 12th Grade 46

Profile of Church Congregation (Member Households)

A. Age

12 % 0-12 6 % 13-17 6 % 18-21 11 % 22-30 9 % 31-40 9 % 41-50

13 % 51-60 14 % 61-70 19 % 71+

B. Occupations

22 % business 7 % clerical 2 % farmer

5 % homemaker 14 % laborer 34 % professional

3 % tradesperson 11 % student 2 % other

C. Family Units

45 % married with no children at home 19 % married with children at home

35 % single, widowed, divorced with no children at home 1 % single parent with children at home

Organizational Life

Committees

Indicates major committees and ministries that are a part of St. John's Christian Church and frequency of meetings (weekly, monthly, etc.)

Right side column indicates leadership based on the following three descriptions:

1. Pastors take primary initiative and responsibility
2. Pastors and laity share responsibility
3. Laity take primary initiative and responsibility

Committee	Purpose	# of Members	Frequency of Meetings	Leadership
Christian Education	Educational programming	8	Monthly	2
Capital Campaign	Funds for renovations	9	Monthly	2
Farm Operations	Oversees Farm land	7	as needed	3
Personnel	Guide/direct paid staff	4	as needed	3
Scholarship	Award Funds	5	Bi-yearly	2
Spiritual Council	Spiritual Life	9	Monthly	1
Consistory	Governing Body	19	Monthly	2
❖ <i>Below are committees that function under Consistory's guidance</i>				
Evangelism	Promote Church/Outreach	8	Bi-Monthly	3
Fellowship	Food and Fellowship	8	as needed	3
Mission	Evaluate/distribute funds	11	Monthly	2
Property	Facility Maintenance	8	Monthly	3
Budget & Stewardship	Budget and Investments	6	Quarterly	3

Ministries

Sunday Mornings	Wednesday Evenings
Infant to Pre-K Nursery during 10:30 Worship	LOGOS – Mid-Week children's and youth ministry
Preschool Sunday school	Junior Youth Fellowship (6 th -8 th grades)
Faith Village Sunday school (K-6 th)	Senior Youth Fellowship (9 th -12 th grades)
Confirmation Program (7 th -8 th grades)	Life Planning – senior high mentoring program
Senior High Sunday School (9 th -12 th grades)	Worship & Ministerial
B.A.S.I.C. Class – adult Sunday school	Pause for Praise – broadcast of previous week's worship
Crusaders/Forerunners Class – adult Sunday school	YouTube Live Stream Service (10:30 worship)
Women's Class – adult Sunday school	Jr Church – children's worship ministry (4 yr. olds – 2 nd)
Connections Sunday school	Mission Band – children's worship ministry (3 rd – 6 th)
Small Groups	Stephen Ministry
Seekers – adult small group	Praise Band
Men's Prayer Breakfast – men's small group	Chancel Choir
Couples Small Group	Children & Youth
Tuesday morning bible study	Vacation Bible School
Wednesday AM bible study at Assisted Living	Children's Christmas Program
GIF Gals – Women's singles group	Jr. Choir

Finances and Budget

Operating Ministry and Mission Expense Budgets and Income for the past five years:

Year	Operating Fund Expense Budget	Operating Fund Income	Missions Expense Budget	Missions Income	Total Income
2021	\$439,012		\$116,800		
2020	\$376,616	\$382,920	\$143,300	\$162,885	\$545,805
2019	\$360,245	\$370,890	\$147,300	\$161,084	\$531,974
2018	\$335,999	\$359,812	\$150,800	\$190,380	\$550,192
2017	\$325,850	\$348,760	\$148,800	\$153,323	\$502,083
2016	\$343,211	\$343,108	\$151,000	\$190,573	\$533,681
2015	\$340,771	\$362,295	\$153,000	\$136,335	\$498,630

- Present Investments: \$2,872,652 as of 6/30/2021
- Present Operating Savings: \$148,298 as of 6/30/2021

Salary, Benefits and Expenses Offered for Pastor of Music and Worship Position

Cash Salary \$ 30,000 - \$36,000

Housing allowance offered \$12,500

*No Parsonage Offered

Benefits and Expenses:

- Continuing Education Funds and Time
- Disability Insurance
- Health and Medical Insurance
- Life Insurance
- Social Security offset
- Pension
- Hospitality
- Travel/Mileage
- HSA (Health Savings Account)
- Conference Expenses
- Professional Expenses
- Potential Sabbatical

Property Owned by Church

A. Buildings and properties of the church:

64 year-old, stone structure including Sanctuary and Chapel, Multi-Purpose Fellowship Hall, Fireside Room, Parlor, Multiple Classrooms, rooms with wall murals depicting Biblical Times, Pastor Offices (2), Administrative Office, Kitchen, Paved Parking Area for 250+ Vehicles, Playground Equipment, Bell Tower with Carillon, Pipe Organ (due to a lack of organists and the expense of repairs, the congregation voted to remove the organ when renovation work is being done), Baldwin Baby Grand Piano, Choir Prep Room, Video Display and Sound System, 4 acres of adjoining land, 25 passenger Church Bus, and Trailer/Equipment for Hauling, Metal Storage Building built 2015 housing bus/trailer, etc.; Eugene Buehrer Estate – 210 acre farm land, 167 tillable ground, which is rented out for cash rent.

B. Current work towards a facility renovation/addition program:

The congregation voted to raise \$4.5 million to renovate the existing facility and to construct additional space at the south end of the existing church structure. The renovation and new addition will be designed to meet the many needs of the church: worship, fellowship, accessibility, child care, Christian education, and facility as proposed by our MAP committee. When the \$4.5 million is raised, the project will begin. We are in the early stages of fundraising for this expansion.

As of 2021, the congregation is working towards a \$1.5 million project that will address accessibility throughout the building, accessible and update restrooms, and renovations to the sanctuary.

Relationships with Pastors

Last three pastors serving at St. John's Christian Church, years served, and accomplishments:

Rev. Erich Christman (2006 - Present) Pastor Christman continues to develop leaders within our church family. He has put major emphasis on evangelism through our LOGOS ministry and outreach efforts. Filling people with the joys of the Gospel through faith education has been a priority along with raising greater levels of commitment to being stewards of God's resources. He is currently involved with our "Imagine Your Faith Building Campaign," a \$4.5 million project to renovate the existing facility and to construct additional space at the south end of the church structure. He is a hands-on guy and enjoys mission work projects.

Rev. David Voll (1994 - 2005) Pastor Dave's leadership of St. John's maintained the focus of the congregation's worship life, music ministry, Christian service to others, and the spreading of God's message through many mission activities. After leaving St. John's Christian Church to take a period of time away from parish ministry, Pastor Dave then served as senior pastor at St. Paul's United Church of Christ in Oak Harbor, Ohio. As of 2020, Pastor Dave is doing intentional interim ministry work in the Northwest Ohio Association of the U.C.C.

Rev. Gary Hodges (1972 - 1993) Rev. Hodges shared with the congregation an interest in music. Under his guidance, a musical tradition began and continues today: The Sermon in Music. In 1976, St. John's commemorated the bicentennial of the nation with Pastor Hodges delivering a sermon from 1741 entitled "Sinners in the Hands of an Angry God." He preached in the style and garb of the sermon's author, Puritan minister, Jonathan Edwards. Rev. Hodges left St. John's Christian Church because he received a call to be the Senior Pastor of the Congregational U.C.C. in Algonquin, Illinois, a larger congregation. Rev. Hodges entered into eternal life in 2005.

Last three associate pastors serving at St. John's Christian Church, years served, and accomplishments:

Rev. Alex Young (2016-2021) Alex started at St. John's in November of 2016 and was ordained at St. John's in March, 2017. While employed, Alex coordinated the church's youth ministries and worked with a few area churches to build a young adult ministry. Alex coordinated the work to launch a Stephen Ministry at the church and oversaw the initial training of Stephen Leaders and Stephen Ministers. Alex shared in leading worship, preaching, Bible teaching and pastoral care. He is now the pastor at Crossroads Presbyterian Church in Woodbridge, VA.

Rev. Adam Just (2006- 2016) Adam was ordained at St. John's in October of 2007. While employed, Adam was instrumental in growing St. John's youth program. Attendance numbers increased and high school (boys and girls) and college small groups were added under his term. In 2008 he led a mission trip to the Kajado Children's Home in Kenya, Africa and organized a senior high youth mission trip to Biloxi, MS. He participated in worship and encouraged members to daily prayer and Bible study. During Rev. Christman's 2013 sabbatical, Rev. Just stepped into the role of senior pastor. In 2016 he was called to serve as a co-pastor at Washington Church, Toledo, OH until the spring of 2021.

Rev. Erich Christman (1996 – 2006) Erich was called by St. John's as a student associate pastor. During his years as associate, he focused on expanding the church camping program, short-term-special-interest Sunday School classes, local mission service, children's puppet ministry, one-day special interest retreats, church retreats, mission trips (Tijuana and Biloxi), in addition to adding additional Bible study groups. Upon being conferred with a Master of Divinity degree, Erich was ordained at St. John's in September of 2004. During 2006 Erich was called as the senior pastor.

Community Characteristics

For detailed information, visit <http://archbold.com/>

- A. Population of the Village of Archbold (per 2010 Census data while awaiting 2020 data): 4,346
- B. Percentages of populations according to racial and ethnic background per 2010 Census data:
- a. White: 90.5%
 - b. Black or African American: 0.5%
 - c. American Indian/Native Alaskan: 0.4%
 - d. Asian: 0.87%
 - e. Other: 5.6%
 - f. Two or more races: 2%
 - g. Hispanic or Latino (of any race): 16.8%
- C. Educational level of adults in Archbold
- a. Some college or associate's degree: 35.5%
 - b. High school or GED: 35%
 - c. Bachelor's degree or higher: 20.1%
 - d. Less than high school: 8.6%
 - e. No schooling: 0.8%

D. Primary businesses/industries in Archbold:

- Manufacturing
- Construction
- Agricultural

E. Distinctive attributes of Archbold:

- School System
- Park System
- Low Crime Rate
- 9 Protestant Churches, 1 Catholic Church, and 1 Ministerial Association
- Larger employment than number of inhabitants of the village
- Healthcare Options
- Emphasis on Church and Family
- Strong working relationship between public schools and church. Wednesday evenings are committed to church activities.

F. What major trends are envisioned for Archbold during the next five years?

- Always a growing community
- View Archbold's Comprehensive Plan for 2021 here:
https://www.dropbox.com/s/3gyejf6h14p7xhs/Archbold%20Plan_1.25.21_V3.pdf?dl=0

G. Any problems confronting Archbold which members feel should be addressed by the church?

- Poverty and Homelessness
- Growing decline of church/worship attendance
- Affordable housing

H. What purpose is the St. John's Christian Church building now being used for by the community of Archbold?

Community Meals, Weddings/Funerals, Soccer/Basketball Practices, FCCLA, NAMI (National Alliance for Mental Illness), Piano Recitals, NwOESC Work Transition Program, Youth for Christ

Congregational Characteristics

A. In what ways does St. John's Christian Church participate in Christian community activities?

Community Meal Ministry – coordinated by local ministerial association
Archbold FISH Pantry – <https://www.archboldfish.org/>
Fulton County Christmas Cheer - <https://www.fultoncountychristmascheer.org/>
Friendship House (homeless shelter) – overseen by local ministerial association
Shepherds Circle – coordinated by a local volunteer
Growing Hope Globally – <https://www.growinghopeglobally.org/>
Youth for Christ Ministry - <https://yfc.net/>
A Fairlawn Supporting Church – <http://fairlawnarchbold.com/>

B. What major trends does St. John's Christian Church envision in the next five years?

Pastor of Music and Worship position to strengthen and enhance our worship of God

Building Renovation for accessibility and worship

Evangelism Outreach and Community Ministry Enhancement

C. Theological and Faith Stance of St. John's Christian Church.

This church acknowledges as its sole Head, Jesus Christ, the Son of God and the Savior of all people. It acknowledges as brothers and sisters in Christ all who share in the confession. It looks to the Word of God in the Scriptures, and to the presence and power of the Holy Spirit, to prosper its creative and redemptive work in the world. It claims as its own the faith of the historic Church expressed in the ancient creeds and reclaimed in the basic insights of the Protestant Reformers. It affirms the responsibility of the Church in each generation to make this faith its own. In accordance with the teaching of our Lord and the practice prevailing among evangelical Christians, it recognizes two Sacraments: Baptism and Holy Communion.

The creedal belief statement of the congregation is The Apostles' Creed:

I believe in God the Father Almighty, Maker of heaven and earth; and in Jesus Christ his only begotten Son, our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified dead, and buried; he descended into hell; the third day he rose from the dead; he ascended into heaven, and sitteth at the right hand of God the Father Almighty; from thence he shall come to judge the quick and the dead. I believe in the Holy Ghost; the holy Christian Church; the Communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.

We covenant one with another to seek and respond to the Word and the Will of God. We purpose to walk together in the ways of the Lord, made known to us. We hold it to be the mission of the Church to witness to the gospel of Jesus Christ in all the world, while worshipping God, and striving for truth, justice, and peace. As did our ancestors we depend on the Holy Spirit to lead and empower us. We pray for the coming of the kingdom of God, and we look with faith toward the triumph of righteousness and eternal life.

In the Reformed Tradition of the Church, we find our roots in the theology of Ulrich Zwingli, the reformer in Zurich, and John Calvin, of Geneva. We are Evangelical in nature, serving to proclaim the gospel, the good news of Jesus Christ, to all. We confess:

1. Authority of one God – God exists and is ultimately in control of the universe (Romans 13:1)
2. Authority of the Scriptures – the Bible is the inspired, inerrant Word of God; the rule of faith and practice for Christians. (1 Thessalonians 2:13) (2 Timothy 3:16)
3. Doctrine of justification by faith – by grace through faith in Jesus Christ, believing Christians are pardoned of their sins and are reconciled to God. (Acts 4:6-7, 10:43) (Romans 3:21-24)
4. Priesthood of all believers – those who through faith have been united to Christ, offering gratitude to God by living as spiritual sacrifices to Him. (1 Peter 2:5, 9) (Hebrews 13:15-16)

(Scripture references cited are meant to help provide understanding to the confessed beliefs of faith, and are not meant to be sole points of understanding, but must be read in the entire context of the scriptures)

Key beliefs of the congregation, as affirmed in the affiliation exploration of 2006, include: Jesus as Divine, Human, and Savior; the Inerrancy of Scripture, the Sacraments of Baptism and Communion; Infant Baptism and Dedication; Local Church Autonomy; and the Importance of Women in Ministry. The congregation views as sin anything that breaks a person's relationship with God. This includes

the sins of abortion, homosexuality, and same-gender marriage, which receive much coverage in mass media, knowing that all sin is sin in God's eyes.

D. Describe strengths or positive qualities of St. John's Christian Church.

- Welcoming
- Strong mission outreach – financial and hands-on support
- Desire to have a strong and growing youth program
- Desire to have a strong music ministry
- Inviting
- Many Bible Study/Sunday School options for all ages
- Gifted with great leadership
- Committed to excellence, always striving to do things well
- Impactful worship services
- Generous/Giving – stewardship and volunteerism

E. Describe the ministry/missions that St. John's Christian Church is involved with locally and globally.

St. John's has historically possessed a strong sense of calling and commitment to ministries of mission and service. It is one of the hallmark qualities of our congregation. Members of our church family are afforded many and various opportunities to live out the call of the Gospel to "love your neighbor" and to minister to "the least of these." The missions program of St. John's involves both monetary support and hands-on involvement.

- To view our Mission Projects and Partners, visit www.stjohnsarchbold.org/service/

F. Traditions of St. John's Christian Church that the congregation would expect a pastor to respect and/or practice would include:

1. Sacrament of Baptism – we observe both infant and believer's baptism, and baptize through sprinkling or immersion. Baptism through immersion is held at either a pond of a church member or at a local church that lets us use their baptismal pool.
2. Infant Dedication – parents may dedicate their child to the Lord during a service of worship, trusting that the child will desire to be baptized and confirm their faith as they mature.
3. Sacrament of Communion – we observe open communion, trusting in the Spirit of God to work upon a believer's heart as they prepare to receive communion. We state that older youth and adults may commune, but we do not stop a younger youth or child from taking communion. Communion at our 8am service is served by having the people come to the front of the sanctuary to receive the elements, and at the 10:30am service people are served in the pews. Communion is served seven times during the year.
4. Confirmation – we have a two year Confirmation Program for our 7th & 8th grade youth which is taught by the pastor(s).
5. St. John's observes the liturgical seasons of the Christian calendar. There are seasonal paraments in the sanctuary. We hold special evening services during the seasons of Advent and Lent. Pastors are expected to wear robes when observing baptism and communion, and on the holy days of the year.

Leadership Expectations

Expectations of the role of the person serving as the Pastor of Music and Worship include being a part of discussions regarding the worship ministry items in the Church Vision for Ministry plan (included below), with the gifts and interests of the person being considered for how they may invest their time in coordinating any of these areas. Expectations for the Pastor of Music and Worship would be to focus in areas of worship and ministry. Important qualities of a Godly Pastor we are seeking would include:

- (1) Loves the Lord Jesus Christ
- (2) Compassionate and caring person, sensitive to other's needs
- (3) Is a person of prayer
- (4) Is a good team player
- (5) Maintains confidentiality
- (6) Is effective in planning and leading worship
- (7) Works well with children
- (8) Inspires confidence in their leadership
- (9) Is effective in working with youth
- (10) Is a mature and emotionally secure person
- (11) Is a musically talented person – instrumentally or vocally
- (12) Has a grace perspective in dealing with others
- (13) Organized

Church Vision for Ministry

*Plan of Ministry as Derived through a **two year** recent Discernment Process*

Worship Goals

1. Greeting, Welcoming and Fellowship
 - a. Recruit, equip and schedule people to serve as greeters – at the south entrance, at the east accessible entrance, and possibly at the east preschool entrance; opening doors and greeting people, passing out bulletins, guiding visitors to the welcome center
 - b. Recruit, equip and schedule people to serve as ushers – in the sanctuary narthex, at the three entrances, greeting people who enter through the carport, assisting people as needed
 - c. Produce and provide “Welcome Bags” to hand to visitors, with bags containing church information and a welcoming gift
 - d. Create a “Welcome Center” outside the chapel – more visible, staffed, etc.
 - e. Occasionally, extend greeting time so people can meet people they don’t know or often talk to
2. Worship Music
 - a. Fill the staff position of a Pastor of Music and Worship
 - b. Recruit and equip additional praise band members, possibly forming two teams, including youth, adding additional instruments as available
 - c. Sing hymns and songs that enliven worship
 - d. Have the praise band play for both songs and hymns
 - e. Play recorded music as people enter the sanctuary prior to the actual start of worship

3. Sunday Morning Schedule
 - a. Following much discussion of whether to continue to offer two worship services each Sunday or whether to move to one worship service each Sunday, no discerned direction was perceived.

4. Worship
 - a. Provide a mix of sermon series – by length, by topic, by focus – including guest speakers
 - b. Continue the use of lay involvement in leading worship services
 - c. Involve confirmands and youth in worship, as ushers, asking them to introduce themselves to people, and vice versa
 - d. Enliven the time of receiving the offering – use of other instruments than just the piano, vocal offerings, verbal sharing's, exit offering, etc.
 - e. Pause for Praise – share with the congregation the value of this ministry

5. Worship Technology
 - a. Update audio and video systems as necessary – projection monitors, cameras, microphones, etc.
 - b. Recruit and equip additional techs – sound, video, computer, live stream
 - c. Enhance live stream worship services via Facebook Live, or via a similar type of system (added)

Christian Education Goals

1. Creating Relationships
 - a. Strive to provide ministries that bring people into an ever strengthening relationship with God
 - b. Strive to provide ministries that bring people into united and blessed relationships with others
 - c. Continue to provide Sunday school classes and Sunday school programs for all ages
 - d. Continue to provide a Wednesday evening ministry for children and youth
 - e. Provide additional adult Bible studies and small groups
 - f. Coordinate an annual church retreat
 - g. Incorporate new church members and friends into a Sunday school class or small group

2. Biblical Literacy
 - a. Design and offer ministries so people will learn and know the Bible narrative
 - b. Teach the Bible so people will be shaped by its teachings, loving and obeying the Lord
 - c. Continue to offer Walk Thru the Bible Events – strongly recruit youth and adult participation
 - d. Create and post scripture verse slides, banners and art work
 - e. Research and promote appropriate Bible apps and software
 - f. Continue to lift up the daily Discovery guide readings
 - g. Consider a three or five year plan of working through the entire Bible – through worship, Sunday school and Bible studies
 - h. Engage in a church wide memory challenge with rewards
 - i. Offer E100 or the Essential Jesus Challenge again
 - j. Offer teaching lessons in worship and in Sunday school – similar to Lenten series – verse by verse, historical/grammatical commentary

3. Promote and encourage existing ministries
 - a. Worship announcements
 - b. Produce and play videos of ministries and events
 - c. Host a Christian Education Fair on Rally Sundays, offer Rally Sunday's more than once a year

4. Equip leaders to coordinate and staff ministries
 - a. Pursue a part-time or full-time position of Director of Christian Education Ministries
 - b. Pursue a part-time or full-time position of Youth Minister
 - c. Send ministry staff, paid and volunteer, to training conferences annually or bi-annually
 - d. Provide teacher/leader educational training
 - i. Quarterly – including signing up for next quarter’s teaching slots, evaluation and review
 - ii. Potentially held during the Sunday school hour
 - e. Recruit dynamic and hospitable leaders, equipping them with further tools to lead and teach
 - i. Invite people new to teaching to serve as a co-teacher with an experience teacher
 - f. Equip leaders to use curriculum as a guide, utilizing their own knowledge and experience to make the lessons interactive

5. Curriculum
 - a. Seek new material for Faith Village
 - b. Consider seeking new material for LOGOS
 - c. Seek input from middle school and high school youth on teaching and discussion topics
 - d. Provide materials on parenting topics – raising children, teaching children and youth the Bible at home, relating to and communicating with teens, etc.

Fellowship Goals

1. Continue to provide a variety of fellowship ministry events with the understanding that each event may gather only a percentage of the congregation together, knowing that each group gathering will be a blessing to those who attend.

2. Realizing that every ministry of the congregation involves the ministry of fellowship, an annual listing of fellowship ministry events and avenues of fellowship will be maintained from year to year, delineating planning responsibilities, schedule and pertinent information. The accompanying spreadsheet is a beginning draft of such an annual listing.

3. In addition to fellowship ministries currently being offered, it is encouraged that the following ministries offered in the past be restarted:
 - a. Church Camp Out
 - b. Children’s Overnights
 - c. Movie Nights
 - d. Church Retreat
 - e. Youth Lock Ins / Retreats
 - f. Men’s Fraternity
 - g. Shepherd Ministry
 - h. Participation in Sports Leagues
 - i. Women’s Ministries – Mother/Daughter Events

4. Additionally, it is encouraged that the following new ministries be considered:
 - a. Monthly Luncheons following worship for People New to SJCC
 - b. Family Picnics
 - c. Game Nights
 - d. A Hiking Group
 - e. Hymn Sings
 - f. Paint & Pray Events
 - g. Progressive Dinners

5. Regarding Fellowship Time Gatherings on Sunday mornings, which have been offered at different times and in different formats in the past, it is suggested that the following be considered:
 - a. Held from 8:50am to 9:10am, from 10am to 10:25am, and from 11:40am to 12:00pm
 - b. Be an informal time, with no agenda or tables and chairs to sit at, but a free flowing time to enjoy some light refreshments and beverages while conversing with people
6. Recruit and equip a small team of people to lead the quarterly or annual events, such as a Retreat Committee to plan the annual church retreat, or a team of parents to plan and host Children's Overnights, or a group of singers to plan and host a Hymn Sing.

Eric Nafziger – Chairperson of the Search Committee

Search Committee Team: Chris Baden, Sue Buehrer, Lynne Christman, Norm Fether, Kim Kern, Emma Nafziger, Avery Roth, David Stuckey, Cayla Swisher, Jocelyn Walker, Pastor Erich Christman

General

The following individuals have agreed to serve as references regarding St. John's Christian Church. Feel free to contact them with any questions that you may have.

Name: Cecily Rohrs
Community Leader

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Name: Bradley Grime

Mayor, Village of Archbold

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Name: Rev. Dale Kern

Fairlawn Retirement Community Chaplain

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